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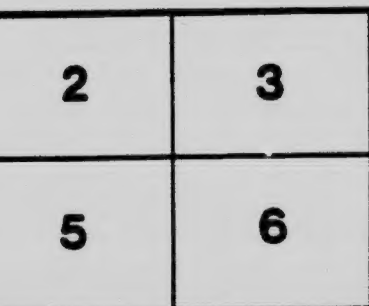
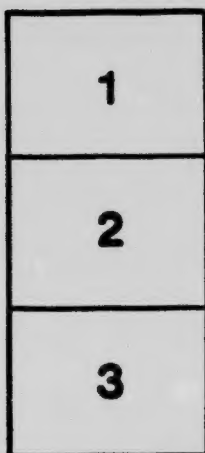
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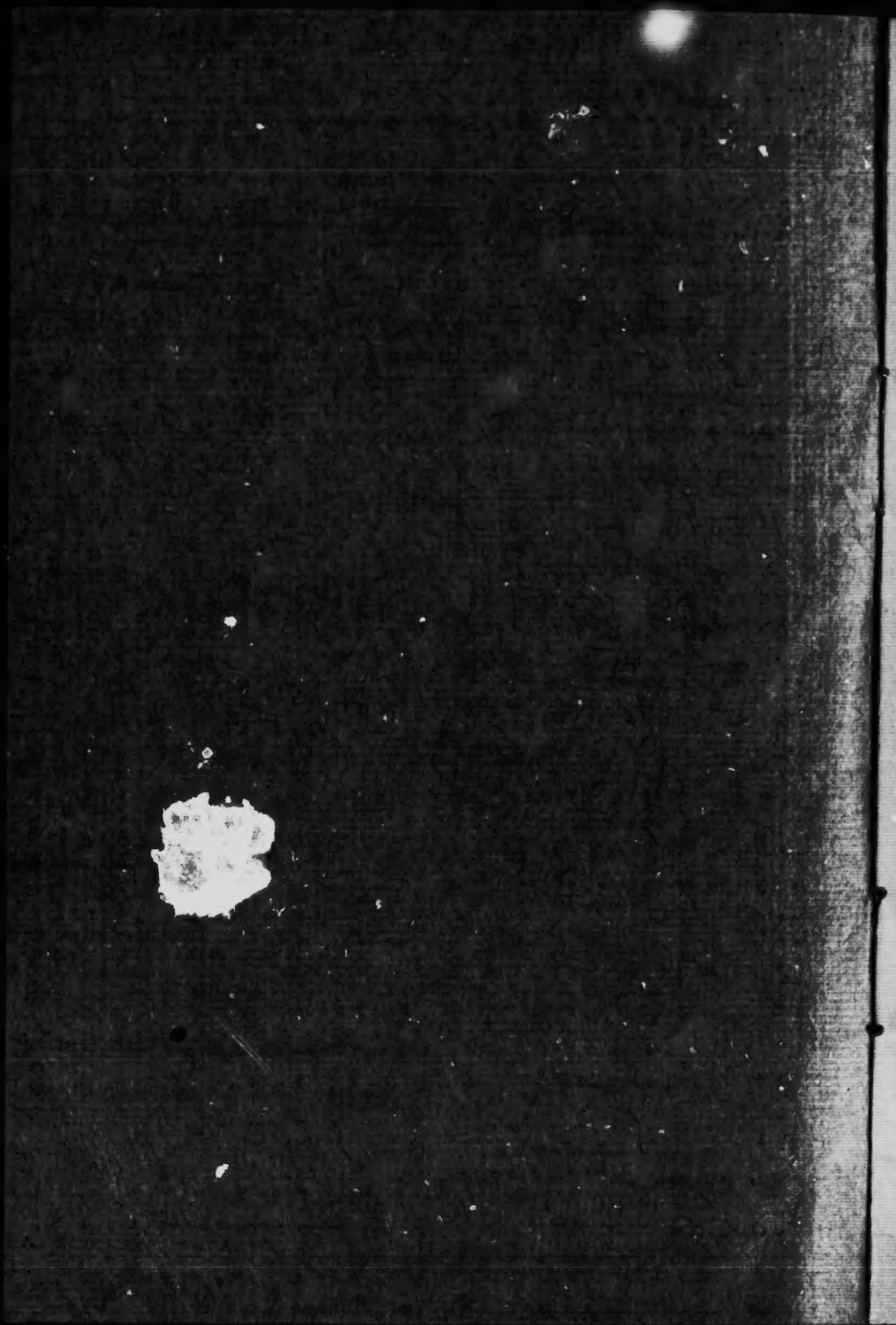
OF THE

Metal Trades Council

of Vancouver Island, B. C.



In Effect after January 1, 1918



By-Laws

OF THE

**Metal Trades
Council**

of Vancouver Island, B. C.



In Effect after January 1, 1918

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BY-LAWS
of the
**METAL TRADES COUNCIL
OF VANCOUVER ISLAND, B. C.**

In effect after January 1, 1918

PREAMBLE

The object of this body is to construct a central organization which shall conserve the interests of all labor organizations engaged in the wooden and steel ship-building and metal trades industries, for the purpose of assisting each other when necessary, thereby removing all unjust and injurious competition and to secure unity of action for their mutual protection and support.

SECTION 1

Submission to F of L.

This Council fully acknowledges the supremacy of the Metal Trades Department of the American Federation of Labor, and will pay due respect to its Constitution, Laws, Rules and Regulations.

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SECTION 2

Name

This body shall be known as the Metal Trades Council of Vancouver Island.

SECTION 3

Composition of Council.

The Council shall be composed of delegates from District Councils or Local Unions of National or International Trades Affiliated with the Metal Trades Department, of the A. F. of L., engaged in the wooden and Steel Shipbuilding and Metal Trades industries.

SECTION 4

Applications for Membership

All applications for membership in this Council must be accompanied by an affiliation fee of five dollars (\$5.00) and shall be referred to the Executive Committee for investigation and report. Should such report be favorable the application shall be decided by a majority vote of the Council.

SECTION 5

Jurisdiction of Council

This Council grants the fullest autonomy to its affiliated unions in the governing of their internal

affairs, but in matters that affect the general welfare of the wooden and steel ship-building and metal trades industry the Council reserves the sole and complete jurisdiction and any union that wilfully injures the work of this Council by acts of disobedience, rebellion or treason shall by vote of the Council stand suspended or expelled from all the benefits, rights and privileges accruing from membership in this Council.

SECTION 6

Delegates' Credentials

Delegates to this Council must be furnished with credentials signed by the proper officers with seal attached. Absentees may be represented by substitutes in case of sickness or absence from the city. In all such cases special credentials must be presented.

SECTION 7

Officers

The Officers of the Council shall consist of a President, Vice-President, Recording and Corresponding Secretaries, Treasurer, Sergeant-at-Arms and Board of Trustees and such other Officers as the Council may deem proper to elect or appoint.

SECTION 8

Qualification of Officers

Any delegate who is a good standing member of the Local Union from which he holds credentials prior to election of Officers is eligible for election to any office within the gift of this Council. Candidates for office must be following their respective trades. Organizations to which they belong must have paid all indebtedness to the Local Council.

SECTION 9

Order of Election of Officers.

When an election of Council Officers or a referendum is taken on any matter affecting its good order and government, the presiding officer shall appoint three tellers to assist in conducting said election or referendum in a fair and impartial manner and a majority of all votes cast will be required to elect or determine.

SECTION 10

Nominations for Office

At the last meeting in January nominations for officers shall be called for, election to take place the first meeting in February. No delegate shall hold more than one office. Term of office shall expire every twelve months, the retiring President becomes Past-President and Statistician.

SECTION 11

Meeting of Council and Order of Business

This Council shall meet at such time and place as it by motion may decide for the transaction of business general and particular regularly brought before it. Special meetings may be called by the Executive Board to dispose of any thing urgent. Oral notice for same to be considered sufficient service. The order of business to be as follows:—

1. Roll call of Officers.
2. Report of Committee on Credentials.
3. Roll call of Delegates.
4. Reading of minutes of last meeting.
5. Reception and disposal of communications and bills.
6. Reports of Standing and Special Committees.
7. Reports of Affiliated Organizations.
8. Report of Officers.
9. Good and welfare.
10. Adjournment.

SECTION 12

Quorum

Delegates from not less than one-third of the Unions affiliated with the Council, Officers included, shall form a quorum. Unless a quorum is present no business shall be transacted.

SECTION 13

Standing Committees

At the first meeting in January and at such other time to fill vacancies, the President shall appoint three members on each of the following Standing Committees, viz.: Credentials, Finance, By-laws and Press, and such other Committees as may from time to time be required to carry on the work of the Council.

SECTION 14

Parliamentary Laws

Robert's Rules of Order shall be parliamentary laws for the government of this Council when not otherwise provided for in its By-laws or in the Constitutions of the Metal Trades Department of the A. F. of L.

SECTION 15

Qualification of Delegates

Delegates to this Council shall be good standing members in the Local from which they hold credentials and shall be following their respective trades immediately prior to the presentation of their credentials, said credentials to be dealt with as specified in By-law 20. This Council, however, reserves the right to reject any or all Delegates

for cause. This section does not apply to salaried Officers of the A. F. of L., or recognized business agents of Affiliated Locals.

SECTION 16

Decisions of Councils

The decisions of the Council upon general business shall be taken by a show of hands of those entitled to vote. The President, in case of an equality of numbers, giving the casting vote. Decisions upon all motions, etc., which have been regularly brought forward shall be considered binding upon all Delegates whether present or not at the meeting at which such subject was brought forward and discussed.

SECTION 17

Revenue

Revenue to cover working expenses of this Council shall be derived from an equal taxation of all trades affiliated or concerned.

SECTION 18

Assessment Notice

Any union neglecting to pay the per capita assessment for two months after the notices of the assessment have been sent out shall be suspended till per capita is paid.

SECTION 19

Duties of Officers

Elected Officers shall faithfully perform their several duties as laid down in Art. VIII, Sec. 3 to 8, of the Constitution of the Metal Trades Department of the A. F. of L.

SECTION 20

Credential Committee

The Committee on Credentials shall investigate and report upon all credentials referred to them at each meeting of the Council, when should their report be favorable and in compliance with By-laws, Delegates may on motion be elected to a seat on the Council. Majority vote to decide.

SECTION 21

Finance Committee

The Finance Committee shall examine, verify and O.K. all bills and claims (prior to the action taken by the Council) and perform such other duties as the Council may from time to time direct.

SECTION 22

By-law Committee

The Committee on By-laws shall have referred to them all questions on jurisprudence, proce-

dure, etc., for consideration and recommendation. All notices of motion for repeal, amendment or alteration to existing By-laws shall be considered and reported upon by them befoer being adopted by the Council.

SECTION 23

Press Committee

The Press Committee shall perform their duties as instructed by the Council.

SECTION 24

Executive Board

The Executive Board shall attend to all matters referred to it by the Council. It shall be its duty to make a written report of all its meetings to the Council to formulate measures for immediate and permanent benefit, to act as Arbitration Board in such matters as may be referred to it by the Council.

GENERAL

SECTION 25

Visitors

Visitors duly vouched for may be allowed to address the meeting by a majority vote of the Council.

SECTION 26

Disputes

Affiliated Locals having grievances with employers shall endeavor to bring about an adjustment of the matter in dispute before presenting to the Council the full facts of the case in writing to be dealt with by them.

SECTION 27

Questions of Jurisdiction Between Trades

Questions affecting trade jurisdiction between affiliated locals shall be considered first; by Committees of the locals affected, when failing a settlement of the question the Council may take the matter up on the facts being presented to them and endeavor to reach an agreement. Should appeal to the Metal Trades Department be necessary the finding of the latter to be final and binding.

SECTION 28

Discipline of Delegates

This Council has the power by a two-thirds vote of suspending or expelling any delegate guilty of conduct or action prejudicial to the interests of labor, or the good order and government of this Council; at least two weeks' notice must be given him of the charge preferred or

the complaint made against him, and of the time appointed for its consideration. The delegate shall be at liberty to be present and be afforded every opportunity of defending himself. He shall have the right to place evidence of the case before the Metal Trades Department through the Council.

SECTION 29

Employers Not Eligible

No employer or any one who is not a wage earner though a member of a *bona fide* labor organization, shall be eligible as a delegate to this Council.

SECTION 30

Policy

The general policies of this Local Council shall be in strict conformity with Art. X, Sec. 1 to 7, of the Constitution of 1917.

SECTION 31

By-laws

These By-laws when approved by the Executive Board of the Department shall become law from the time of their approval being notified at a Regular Council Meeting, and may be amended, altered or repealed provided that seven days'

notice shall have been given in writing to the Secretary. Also that such amendment, alteration or repeal be submitted by By-laws Committee than by a two-thirds vote of the Delegates present and receives the sanction of the Executive Board of the Metal Trades Department of the A. F. of L.

SECTION 32

A copy of these By-laws shall be kept by the Recording Secretary to be signed in open Council by all Delegates on election to a seat in the Council, any addition, alteration or repeal shall be added thereto and noted therein as soon as regularly carried and confirmed.

SECTION 33

These By-laws shall be printed and a copy, together with a copy of the Constitution, shall be given to every delegate on election to a seat on the Council.

SECTION 35

Roberts' Rules of Order shall govern debate.

SECTION 36

In all cases not provided for by the By-laws the Council shall be governed by the Constitution of the Metal Trades Department of the A. F. of L.

Approved:

R. MUSSEN
A. H. BARNES
J. ROBINSON
E. MORAN

Attested:

J. WATSON
C. FLEWIN

Approved Dec. 4, 1917.

A. J. BEERES, Secy.-Treas.,
M. T. D. of A. F. of L.

